



**Western Region Respite Program**

***Expected behaviors of Independent Respite Contractors:***

1. Physical, verbal, emotional and sexual abuse are prohibited. Such abuse includes, but is not limited to:

- unauthorized use of aversive behavior techniques
- depriving clients of meals
- corporal punishment
- use of profane language in reference to clients
- sexual overtures toward or relationship with a client

2. Client confidentiality must be maintained at all times.

3. Clients should not be left unattended.

4. Independent Respite Contractors shall comply with the terms and conditions of the Respite Services Contract and the Independent Respite Contractor Agreement.

5. Theft of family or client property is prohibited. Intentional damage to such property is prohibited.

6. Independent Respite Contractors shall not report to work under the influence of alcohol.

7. Independent Respite Contractors shall not consume, while on duty, any prescription or other drug that may impair functioning or judgment on the job.

8. Independent Respite Contractors are responsible for the accuracy of the recording of their hours worked and collection of payment from the family.

9. All relationships with the family are to be maintained in a manner which enhances professionalism, reflects dignity and cooperation, maintains the mental health of the family and always considers the best interest(s) of the child.

I, \_\_\_\_\_, have read and understand the Expected Behaviors of Independent Respite Contractors. I agree to comply with all the above. I also understand that failure to comply with any of the above will result in the removal of my name from the Registry of Independent Respite Contractors.

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_